#### **CARNEGIE HALL**







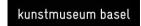


























Melbourne Symphony Orchestra















































































































Forum Impresa Cultura Italia 2022

October 19, 2022

Roma

## The World's Most Extensive Arts and Culture Network













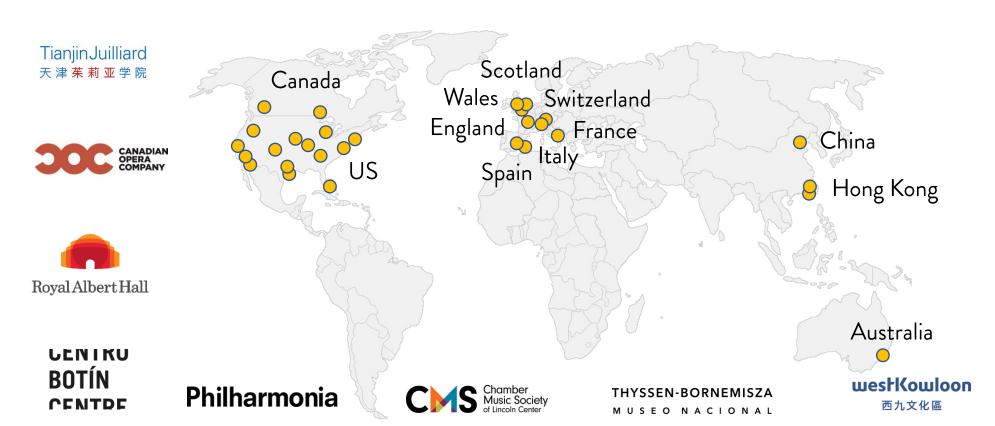


Melbourne Symphony Orchestra

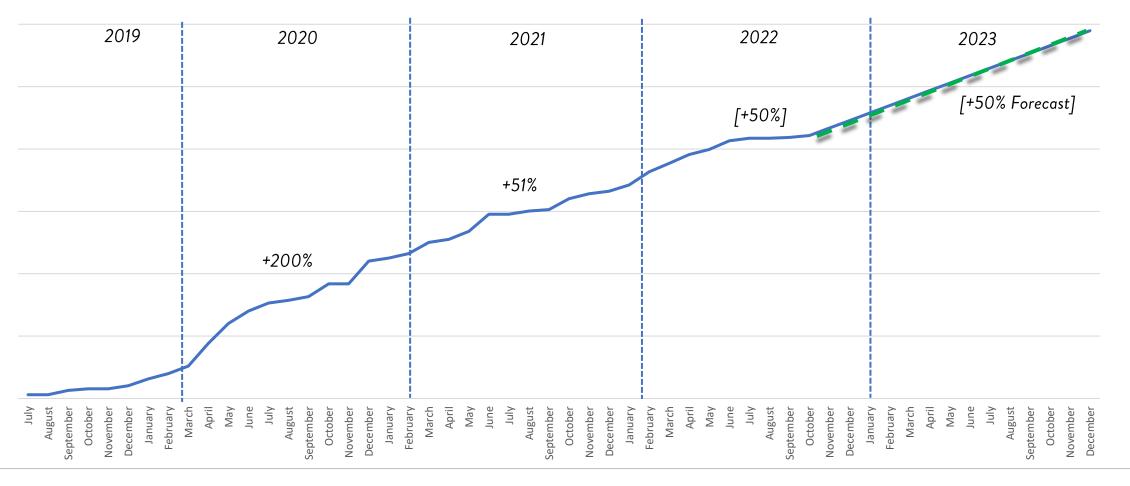




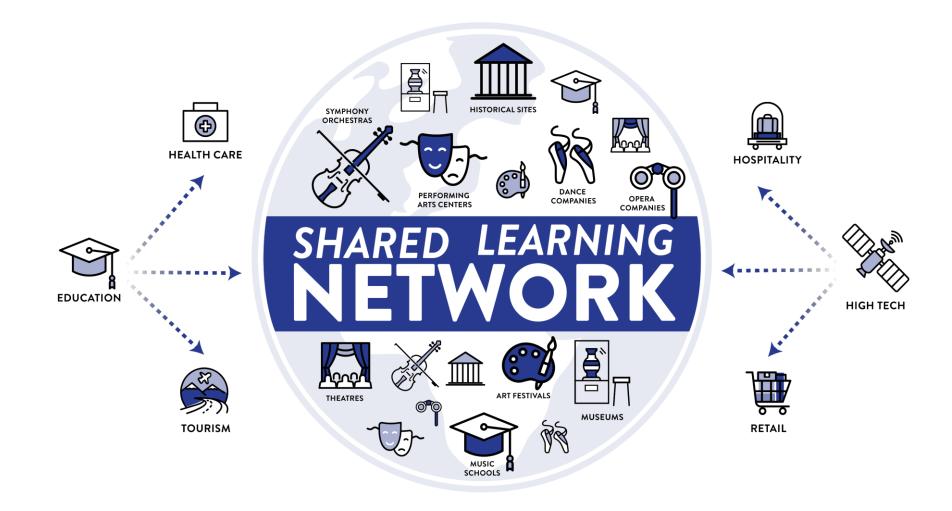




# Timing of Acquired New ABA Members



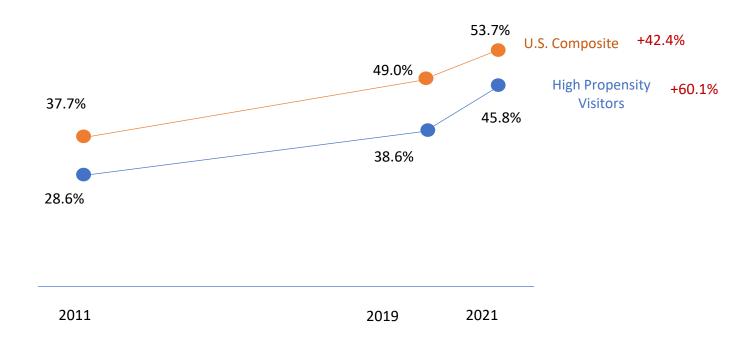
# The Best Ideas Regardless of Source



# Shifting Audience Behaviors

#### **Concerns about Audience Return**

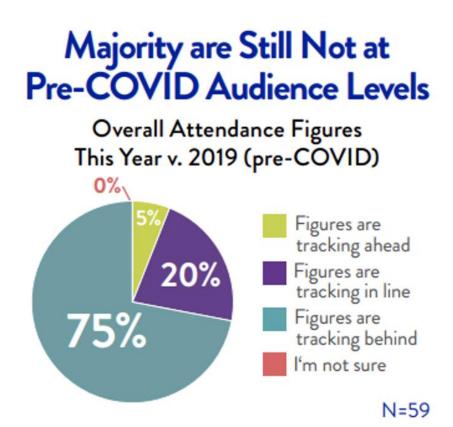
Preference to Stay Home on Weekend



Source: IMPACTS Experience.

Source: ABA research.

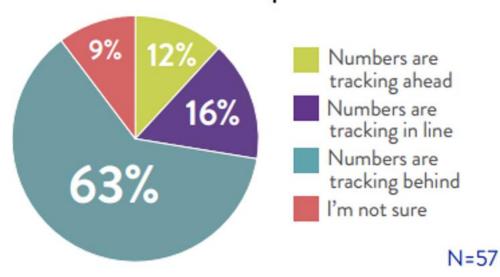
### Ticket Sales Not Back Yet



### Ticket Sales Not Back Yet

# Over Half Have Fewer Subscriptions/ Memberships Than Pre-COVID

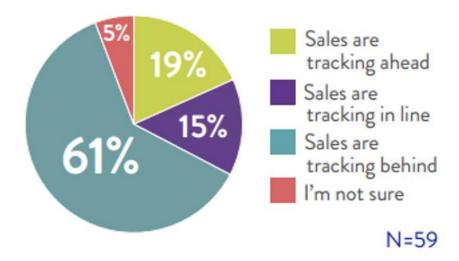
Subscription/Membership Numbers This Year v. 2019 (pre-COVID)



### Ticket Sales Not Back Yet

# Similarly, Single Tickets are Also Behind Pre-COVID Levels

Single Ticket Sales This Year v. 2019 (pre-COVID)



# Less Money Being Spent

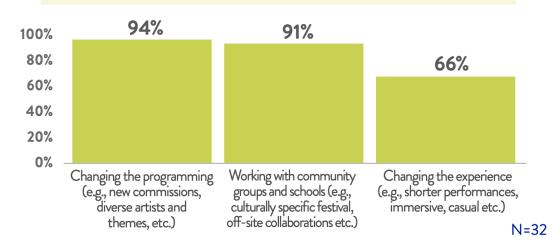


# Attempts at Leveraging Artistic Innovation

#### **ARTISTIC INNOVATIONS**

#### Creative/Artistic Activities Undertaken to Increase Audience Diversification

When looking at which artistic activities have been the most successful at attracting diverse audiences, 44% said changing the programming; 34% said working with community groups and schools; and 13% said changing the experience.



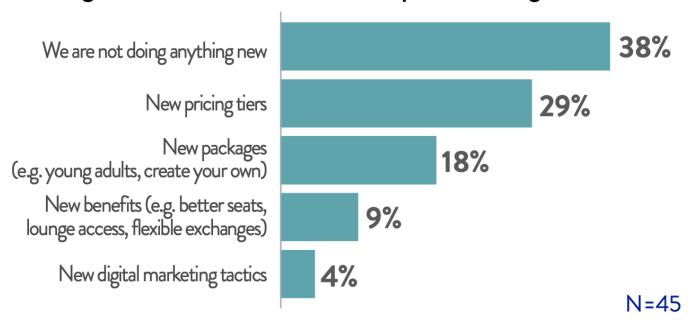
#### Programs/Events Most Successful at Converting One-Time Audiences to Repeat Engagement



# Changes Attempted to Inflect Subscriptions

# 30% Have Implemented New Subscription Pricing Tiers This Year

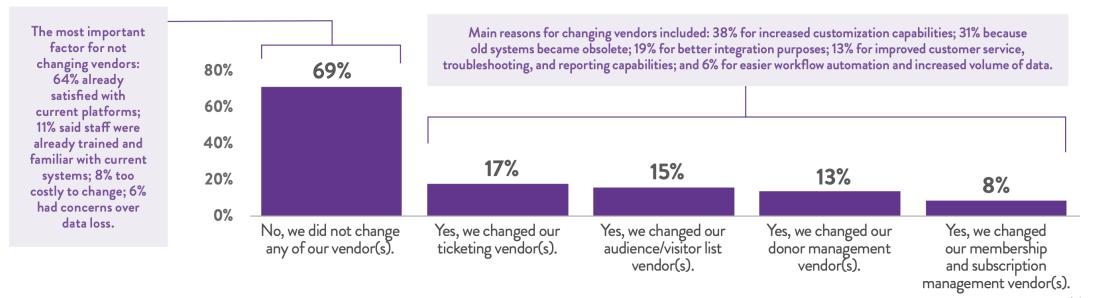
Changes Made This Year to Subscription Packages and Offers



# Few if any Changes in CRM or Technology Platforms

### Majority Have Not Changed Vendors Due to Big Barriers to Switch

Technology Vendors Changed in the Last 5 Years, and Why



N = 52

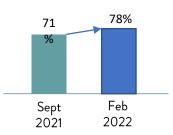
# For Many, Talent Pain is Severe Enough to Slow Recovery

#### Difficulty Hiring

#### Difficulty Filling Senior Roles



Harder To Fill Than Pre-Pandemic



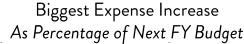
Difficulty Filling Mid-Level Roles

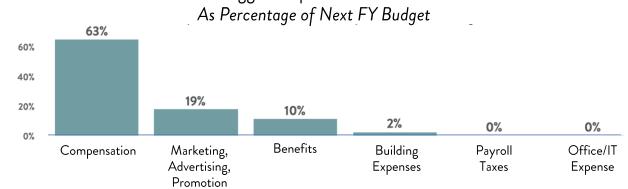


"There seems to be a whole section or level of suitable people missing in the arts sector right now."

Survey Respondent

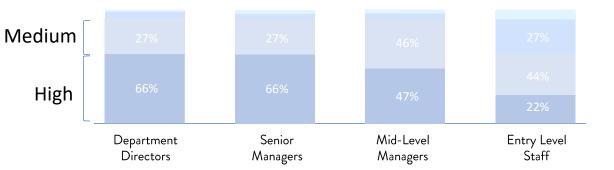
#### Rising Payroll Costs





N = 48

#### Level of Burnout

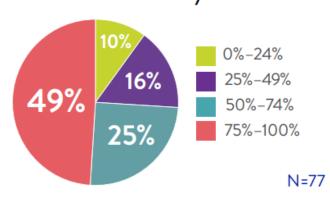


N = 73

# How Times Have Changed

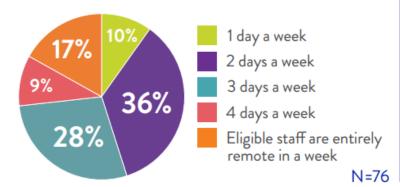
### Almost All Staff Have Remote Work Days

Percentage of Staff Currently Working from Home 1+ Day a Week



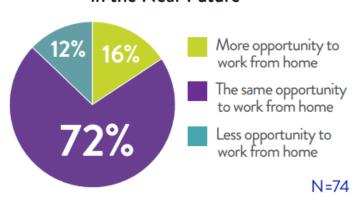
### A Range in the Number of Days Staff Can Work Remotely in a Week

Average Number of Days Eligible Staff Can Work Remotely in a Week



### Majority Do Not Expect **Changing Remote Work Policies**

Changes to Work From Home Policies in the Near Future



# How ABA Can Help You?



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